

Characteristics of Role and HE teaching experience	Teaching responsibilities	Appropriate CELT offer	Trigger for increment?	Time commitment		
In a supporting T&L role, e.g. Associate Lecturer, GTA, Research Assistants Student Experience Tutor, Library staff, Technicians, etc.	0 - 3 years	Responsibility for delivering some teaching and/or supporting learning	Selection of teaching and learning workshops and events leading to Associate Fellowship of the HEA	No	Choice of short workshops over a year, as needed basis	http://www.celt.mmu.ac.uk/cpd/events.php
			Professional recognition: Associate Fellowship of the HEA (automatic award via MMU PSF)	No	Completion of PSF application, averages 3-4 days of work over one term	http://www.celt.mmu.ac.uk/psf/index.php
New to teaching in HE (academic contract)	0 - 3 years	Regular teaching responsibilities; inc. planning, delivering and assessing units	LTA@MMU workshop for new staff	N/A	2 hours	http://www.celt.mmu.ac.uk/cpd/events.php
			PGC Learning and Teaching in HE PGCLTHE successful completion incorporates professional recognition: Fellowship of the HEA	Yes, on completion of the PGCLTHE	60 credit course, average time to complete is 12-18 months, or three to four terms.	http://www.celt.mmu.ac.uk/cpd/accrued/pgclthe.php
New to teaching at MMU (academic contract) or Experienced member of MMU staff (academic contract)	More than 3 years	Responsibility for planning, delivering and assessing units	LTA@MMU workshop for new staff	N/A	2 hours	http://www.celt.mmu.ac.uk/cpd/events.php
			<i>Option 1:</i> PGC LTHE incorporates professional recognition: Fellowship of the HEA	Yes, on completion of the PGCLTHE		
			<i>Option 2:</i> Express PGC LTHE (RPL up to 30 credits then complete 30 credits) incorporates professional recognition: Fellowship of the HEA	Yes, on completion of the PGCLTHE	60 credit course, average time to complete is 12-18 months / 3 to 4 terms.	http://www.celt.mmu.ac.uk/cpd/accrued/pgclthe.php
			<i>Option 3:</i> Core unit of PGC LTHE incorporates professional recognition: Fellowship of the HEA	No	30 Credits (may submit up to 30 credits RPL) or attend - approx. one term per unit.	http://www.celt.mmu.ac.uk/cpd/accrued/pgclthe.php
			<i>Option 4:</i> Application via MMU PSF panels for professional recognition: awards Fellowship of the HEA	No	Completion of PSF application: variable based on experience – initial meeting will advise.	http://www.celt.mmu.ac.uk/psf/index.php
Experienced member of staff (academic contract)	More than 3 years	Responsibility for leadership in teaching, e.g. prog leaders, mentoring staff,	Potential for professional recognition via MMU PSF panels for professional recognition: awards: Senior Fellowship of the HEA	No	Completion of PSF application: variable based on experience – initial meeting will advise.	http://www.celt.mmu.ac.uk/psf/index.php

* This information is current at July 2017 but is subject to Human Resources policy - please check current situation with HR before enrolling